

## Goals:

1. Provide a challenging, innovative, and rigorous pre-K to grade 12 curriculum in a 21<sup>st</sup> Century learning environment.
2. Ensure that all students have highly-qualified and effective teachers, administrators, and support staff.
3. Promote a safe and respectful learning environment for all individuals.
4. Develop and maintain effective communication systems to foster partnerships with families, community, and businesses.

## Outcomes of Success:

- All students will achieve at high levels demonstrating mastery of content objectives and 21<sup>st</sup> Century skills
- Teachers will demonstrate effective teaching practices
- Students will be engaged learners
- Student, staff, and community survey data
- Comprehensive professional development plan that meets the changing needs of the student population

## Administration

Ruth I. Levy, Ed.D.  
*Superintendent of Schools*

Joanne D. Beekley, Ed.D.  
*Assistant Superintendent of Schools*

Tracy Johnston  
*Director of Pupil Services*

Garth Sawyer  
*Business Manager*

**Regional School District No. 4**  
**1 Winthrop Road**  
**Deep River, CT 06417**  
**(860) 526-2417**  
**[www.reg4.k12.ct.us](http://www.reg4.k12.ct.us)**

**Valley Regional High School**  
**John Winthrop Middle School**  
**Chester Elementary School**  
**Deep River Elementary School**  
**Essex Elementary School**

**Regional School  
District No. 4**  
**Chester • Deep River • Essex**



**Strategic Plan**  
**2012-2017**

*Engaging all students in a rigorous,  
challenging, and cohesive educational  
program.*

# Strategic Plan 2012-2017

*Engaging all students in a rigorous, challenging, and cohesive educational program.*

## Vision

*Our schools endeavor to develop an educational program of excellence where all students achieve at high levels and best instructional practices are pursued in an environment of inquiry, collaboration, support, and trust.*

## Mission

*We, the schools of Chester, Deep River, Essex, and Region 4, engage all students in a rigorous, challenging, and cohesive educational program. As a community of learners, we foster individual student achievement and empower students to excel in an environment of collaboration, responsibility, and mutual respect. We prepare our students to be knowledgeable, involved citizens in a rapidly changing world.*

**Goal #1: Provide a challenging, innovative, and rigorous pre-K to grade 12 curriculum in a 21st Century learning environment.**

- Create and implement curriculum aligned to the Common Core State Standards
- Provide professional development that aligns instructional practice with the Common Core State Standards and 21<sup>st</sup> Century Skills
- Develop on-going assessments to measure student progress and competence at all grade levels
- Ensure that students attain proficiency in the areas of collaboration, communication, inquiry, critical thinking, and reasoning
- Integrate technology into all aspects of the curriculum

**Goal #2: Ensure that all students have highly-qualified and effective teachers, administrators, and support staff.**

- Create a marketing plan to highlight the strengths of the district and attract highly-qualified staff
- Maintain a system of recruitment to hire and retain staff who meet district expectations
- Recognize and celebrate highly-effective staff and programs of excellence

**Goal #3: Promote a safe and respectful learning environment for all individuals.**

- Nurture the well-being of students
- Enhance social development programs pre-K through grade 12
- Implement mentoring and advisory programs
- Design and implement Student Success Plans grades 6-12
- Research long-term facilities upgrades and usage while maintaining building and grounds that are safety compliant

**Goal #4: Develop and maintain effective communication systems to foster partnerships with families, community, and businesses.**

- Use multiple and appropriate methods of communication to reach all stakeholders in the community
- Improve the district website to facilitate effective communication
- Provide structured opportunities for stakeholders to solicit input
- Strengthen and expand partnerships with families, businesses, and the community